

SUMMER 2025

YOUTH CAMP PROGRAM GUIDE

1

WELCOME TO CAMP

Welcome to Camp
Meet the Directors

2

ABOUT US

Mission & Vision
Program Theme
Mission Awareness
Rights & Dignity
Words of Welcome

3

ARRIVAL & DEPARTURE

Arrival & Departure
Directions to Camp
Camper Departure Form

4

CONNECTING WITH HOME

Mailing Address
Camper Email
No Phone Philosophy
Camp to Home Contact

5

MEDICAL INFORMATION & HEALTH AT CAMP

Health History Form
Over The Counter Medication
Medications
Medical Services
Food Allergies
Notification of Health Treatment

6

SPECIALTY PROGRAMS

Bike Trips
Canoe Trips
Climbing Wall
Waterfront

7

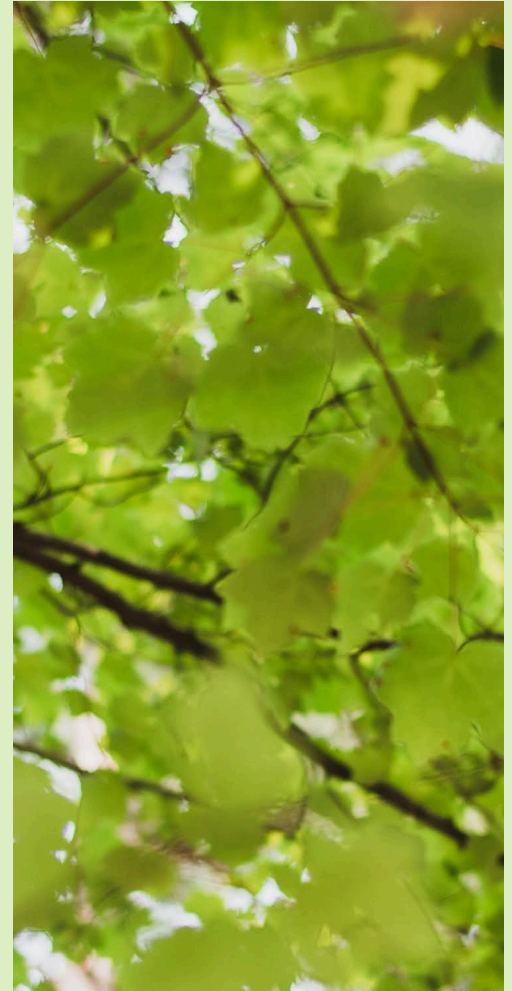
DETAILS & EXPECTATIONS

Cancellation Policy
Final Payments
Camper Behaviors & Expectations

8

PACKING LIST

Packing List
Optional Items
Paperwork
Please Do Not Bring



ADDITIONAL DOCUMENTS

- [Directions to Imago Dei Village](#)
- [Directions to Pine Lake Camp](#)
- [Authorized Departure Form](#)

ADDITIONAL RESOURCES

- [Camper Supports & Accommodations](#)
- [Caring for Homesickness](#)
- [Health & Safety / Care for Minors](#)
- [Summer Staff](#)



CROSSWAYS
CAMPING MINISTRIES



WELCOME TO CAMP & Meet the Directors



The staff of Crossways is excited to welcome your camper for transformative programming this summer! As we prepare to create a safe, fun, and memorable experience for all our summer guests, we want to share some important details to help your preparation go smoothly. Thank you for making camp at Crossways a priority for your family!



BEN KOEHLER

Co-Camp Director, Pine Lake Camp

- 9 Summers of Camp Directing
- Committed to creating welcoming communities, exploring and sharing nature, and lifting up leaders in faith.

Ben@CrosswaysCamps.org
(715) 258-3813



ROBYN KOEHLER

**Crossways Chair of Operations
Co-Camp Director, Pine Lake Camp**

- 9 Summers of Camp Directing
- Committed to making magic, authentic communities and sharing about a God who loves all.

Robyn@CrosswaysCamps.org
(920) 882-0023



AMANDA WELLENS

**Recruiting and Engagement Specialist
Camp Director, Imago Dei Village**

- 4 Summers of Camp Directing
- Committed to building relationships and self esteem, tackling challenges and sharing Lutheran theology.

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(715) 823-2902

WHO WE ARE

Mission

Following Christ's call to cultivate inclusive communities, equip servant leaders, and create formative faith experiences.

Vision

Crossways will establish space and programs for people of diverse ages, abilities, and backgrounds to connect their daily lives with the calling to care for neighbor and creation.

Program Theme: God's Word Comes Near

Throughout the week, we will discover ways God's word comes near to us. Campers will hear how God's word is woven into each of our own stories through Jesus, and they will discover how God can use our shared story to create love and justice in the world.

God's Word Comes Near...

... In Trusting surprises and in learning to look for God's presence as they are out and about in their daily lives.

... In Blessing God chooses and blesses everyone to lead a life of love using our own unique gifts in the world. We are called to say yes to God's blessing.

... In Listening. Campers will discover how God is at work in everyone, especially those we might least expect.

... In Serving. We will find that God can use each of our own gifts to bring love, mercy, and justice to the world.

... In Following. By following God's word to the promise of new life, campers can continue to help write God's story of love and salvation.

Mission Awareness

Each summer Crossways chooses a mission partner to create change and inspire campers. Our campers will learn about this initiative with their cabin groups, discuss ways they can make an impact, and at the end of the week have an opportunity to give generously of their remaining canteen money.

Rights & Dignity Statement

Crossways Camping Ministries respects the rights and dignity of every participant, volunteer, and staff member. We create a place of acceptance and belonging for people of different backgrounds and abilities, and promote a community of equals, where every member is respected.

Words of Welcome

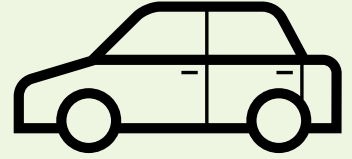
We believe in reflecting and knowing the fullness of God; we must live in a community with all of God's diverse people. We are committed to continued learning, removing barriers, and extending our welcome.

We actively welcome people of all races, sexual orientations, gender identities, gender expressions, abilities, and socio-economic statuses to have meaningful roles in our community as campers, staff, and guests.

We are your partner in a safe, positive, camp experience. If you have any questions or concerns regarding your or a loved one's stay at camp. We will work with you to provide the care and accommodations you feel may be necessary to create the best possible experience.



ARRIVAL & DEPARTURE - Check-in & Check-out



Arrival & Departure:

Arrival & Departure specifics vary at each site. Our staff will welcome you and direct you through the process. When your camper arrives at camp, they will receive their cabin and cabin leader assignment, check in with the health coordinator to complete a health screening, and then settle into camp. Family members are welcome, but please leave your family pet at home. Crossways staff will check or confirm the status of any unexplained absentee campers after the close of the check-in time.

Please contact your site director in advance if you need to arrive later than the scheduled time. At departure, all campers must sign out with their cabin leaders and will be released only to the persons authorized on the Camper Departure Authorization Form.

Imago Dei Village & Pine Lake Camp:

Check-in at camp will happen from the ease of your vehicle. Families may choose to view their camper's cabins. For weeklong and session "A" campers, please arrive between 3 PM - 4:30 PM on Sunday afternoon. 'B' Session campers should arrive at 11:00 AM on Wednesday.

Families picking campers up on Friday are invited to a picnic lunch at 11:30AM. Families are also invited to join us for closing worship at 12:15PM on Friday, which lasts about 45 minutes. Campers will be dismissed after the closing program. For 'A' Session programs, campers will be served dinner prior to departure on Tuesday. Closing recap will begin at 6:15PM, with departure to follow.

Weeklong Campers

*(Saplings, Timbers, Foresters,
The Grove, Confirmation Camp)*

Arrival:

- **Sunday 3PM - 4:30PM**

Departure:

- **Friday 1PM** *(Following 11:30 Picnic Lunch and 12:15 Closing Worship)*

Half Week Session A Campers

(Sprouts / Half Week Saplings)

Arrival:

- **Sunday 3PM - 4:30PM**

Departure:

- **Tuesday 7PM** *(Following 6:15 Closing Worship)*

Directions to Camp:

Directions to camp can be found online at

CrosswaysCamps.org/program-information or attached to this document. These updated directions are especially important for campers attending Pine Lake Camp. Your favorite navigation services may have changed since your last visit, and we want you to arrive without unneeded stress.

Camper Departure Form:

Camper Authorization Departure Forms must be filled out and turned in by the parent/guardian for every individual camper. This form is available online or at the end of this document.

CrosswaysCamps.org/program-information

Half Week Session B Campers

(Sprouts / Half Week Saplings)

Arrival:

- **Wednesday 11AM**

Departure:

- **Friday 1PM** *(Following 11:30 Picnic Lunch and 12:15 Closing Worship)*

CONNECTING WITH HOME

At camp, we create a sacred place apart where campers are removed from distractions of their everyday lives. We focus on developing a close Christian community with those around us. Taking a break from technology is an important and intentional part of creating that community.

We understand that cell phones provide you and your camper with security and comfort of unimpeded contact anytime, anywhere. We're offering some alternative communication to cell phones for you and your camper!



There is nothing better than a letter from home when you are away at camp. Please use the addresses at the bottom of the page for postal mail. Please make sure your camper's mail is postmarked by Tuesday if your camper is attending a full week of camp.

You are also welcome to bring letters or a small care package and turn them in at check-in. Staff will give them to your camper throughout the week. Campers can mail letters or postcards out daily from camp so feel free to send pre-addressed, stamped envelopes along to encourage their letter writing home to you, family, and friends.

(Camper's Name)
Imago Dei Village
W8160 Cloverleaf Lake Rd.
Clintonville, WI 54929

(Camper's Name)
Pine Lake Camp
W5631 Akron Ave
Waupaca, WI 54981



We offer a one-way email service to connect with your camper during their time at camp. We monitor and print these emails, then deliver them once a day.

Please note that campers are not able to send a return email.

Imago Dei Village - idv.camper@crosswayscamps.org

Pine Lake Camp - plc.camper@crosswayscamps.org

Waypost Camp - wp.camper@crosswayscamps.org

We make our best effort to see that your camper receives their email notes in a timely fashion. Due to camp programming, we cannot guarantee emails be delivered the same day they are sent.

OUR NO PHONE PHILOSOPHY

We get it. Leaving a cell phone behind can be difficult, and sending your child to camp without one is a step in faith. Still, we believe that the benefits of this practice are so powerful. We find relationships are strengthened, creativity flows more freely, participation is more full, and no expensive devices are harmed or lost by the camp environment.

We are committed to being available for extra communication with families through arrangements with our staff. We can even schedule a phone call home in advance if that is the best fit for the families. You can expect email recaps and photos, which helps provide that connection and assurance, but we know it does not replace the access that cell phones provide.

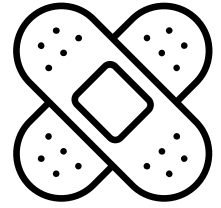
We are your partner in a safe, positive, camp experience. Please reach out with any questions or concerns.



CAMP TO HOME CONTACT

We will use phone numbers or emails listed on the health and registration forms in order to contact families if needed throughout the week. In case of severe weather Camp Directors will post updates on Facebook and email families directly as circumstances allow. Communication may be delayed as Camp Directors are needed to tend to camper safety.

MEDICAL INFORMATION & HEALTH AT CAMP



Health Forms are due two weeks before your camp start date

Health History Form:

Camper Medical Forms must be completed at least two weeks before the start of the camp session. Camper Medical Forms can be accessed in our registration portal at CrosswaysCamps.org/register.

Over The Counter Medication:

We stock over-the-counter medications for cold symptoms, minor aches and pains, etc. Please only pack these medications if your child uses them daily. The health coordinator collects, stores, and distributes them.

Medication:

All camper medications must be listed on the Camper Health History Form. Our health coordinators will collect all medications at check-in and are available to discuss any health-related questions you may have.

Medications must be in the original labeled container with the name of the camper, name of the medication, dosage, frequency of administration, and the method of administration. Please include a doctor's note if the dosage or administration instructions vary from what is listed on the prescription.

Medical Services:

Each site has, at minimum, a Wilderness First Aid trained staff member on-site at all times for health needs and medication distribution. Routine first aid will be provided by the Health Coordinator or a camp staff member certified in First Aid and CPR as needed. Camp will contact you immediately should there be a serious medical concern, illness, or incident. If medical problems occur, the camps of Crossways use local clinics and hospitals to treat medical conditions or accidents. Medical expenses will be billed to you through these clinics. Crossways does not carry medical coverage for campers.

Food Allergies:

Please list food allergies or special diet needs in the Camper Health History Form. In addition, **please call the camp your child will be attending at least two weeks before your child's week of camp to discuss their particular needs with our staff** or reach out sooner with any concerns. Campers may arrange to bring special supplemental food items with them, but all food items will be stored in our kitchens and pantries under the guidance of our staff.

NOTIFICATION OF HEALTH TREATMENT

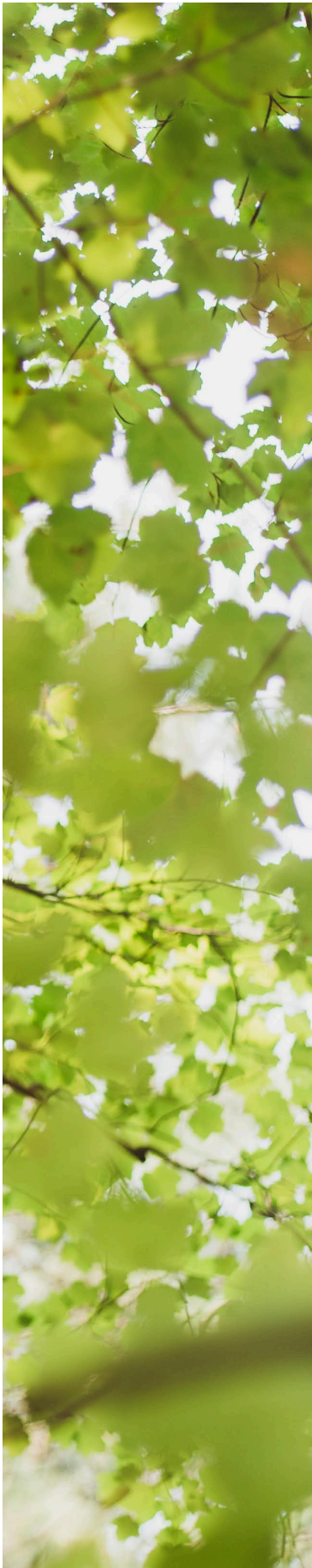
Parents/Guardians will receive a phone call or email for the following:

- camper is vomiting or has diarrhea lasting more than 24 hours
- camper has a sprained or broken limb and is unable to continue with camp activities or requires medical treatment
- camper has a headache that cannot be controlled within 24 hours
- anytime we suspect a communicable disease requiring medical treatment like strep throat or chicken pox
- any emergency situation where an ambulance is called

Parents/guardians are typical not notified for:

- minor cuts or wounds requiring a simple cleaning and bandage
- minor bruises requiring ice and rest
- headache, vomiting, or diarrhea lasting less than 24 hours.

You will receive a note upon camper pick-up listing any medical treatment administered to your child during the course of their session.



SPECIAL PROGRAMS

All camp programs and activities are designed to enhance the camper experience. We seek to challenge each individual to grow personally and as part of our community. Some of these programs involve giving campers an opportunity to step outside of their comfort zone.

Archery (Imago Dei Village Only)

All campers will have the opportunity to participate in archery. Participants will be fitted with an armguard. Our certified staff will instruct and enforce safety protocol.

Bike Trips

Bike trips are for middle school and high school campers off-site on quiet country and lake community roads. Our bikes are maintained regularly. Before each trip campers are properly fitted with a helmet and are instructed on safety procedures. Two staff, trained in leading bike trips, participate in every trip. On all trips a staff member carries a first aid kit as well as a cell phone to ensure contact with appropriate authorities in the event of an emergency.

Canoe Trips (Imago Dei Village Only)

Middle and high school campers are able to participate in canoe trips on a river near the camp. For these trips campers are transported to and from camp in camp vehicles. Prior to each trip, campers are taught basic canoe skills and are outfitted properly with paddles and personal flotation devices. Trips are led by trained lifeguards and at least 2 trip-trained staff. On all trips a staff member carries a first aid kit as well as a cell phone to ensure contact with appropriate authorities in the event of an emergency.

Waterfront (Swimming & Boating)

Our lakefront property is central to camp. While we enjoy ourselves, we keep safety as the highest priority. Our trained lifeguards are current in certifications and work together to provide the safest experience possible. We follow standards set by state guidelines and the American Camp Association and take our buddy system very seriously. All campers who wish to swim must complete a swim evaluation. Campers who wish to boat must wear a properly fitting personal flotation device. The Waterfront is only open when an adequate amount of lifeguards and staff are present and the weather is favorable.



DETAILS & EXPECTATIONS



Cancellation Policy

If your camper can no longer attend camp, please contact Crossways if more than 48 hours out. In cases of last-minute cancellations, within 48 hours, please contact your site directly.

If Crossways is unable to hold your camp program because local/state/federal guidelines have closed or limited access to camp or Crossways determines we're unable to provide a positive and safe experience

- or -

If you are unable to attend because of a medical condition (including COVID-19 quarantine or self-isolation) or a death in close family,

1. We invite you to convert payments in full or part to a tax-deductible donation to Crossways.
2. We will work to reschedule with you to another time within 12 months of the program.
3. If neither option works for you, we will return your payment in full, using the same method you paid or a voucher for future Crossways events.

If Crossways is open and hosting guests, but you determine you wish to cancel your camp session:

- With more than 30 days' notice, we will refund all deposits and payments.
- With 15-30 days' notice, all but 50% of your deposit will be refunded.
- If you give less than 15 days' notice, your deposit will be forfeited.
- if you must leave your camp program early for any reason, we are unable to provide a refund.

Final Payment

Final balance is due 1 week before the start of your camp session. Payments can be made online by logging into your account at CrosswaysCamps.org/register.

Camper Behavior Expectations

At Crossways Camps, we prioritize meeting each camper's physical, emotional, and spiritual needs. We set clear, age-appropriate boundaries to ensure a positive camp experience for everyone. If a camper's behavior needs addressing, we handle it promptly and without physical punishment or withholding basic necessities. Instead, our staff use positive methods to encourage good behavior and foster communication and cooperation among campers. However, if a camper's behavior persists and disrupts the camp or poses harm to themselves, others, or property, the Camp Director may decide that they need to leave the program early. If this were to occur, the Camp Director would be in contact with the family, and they would be expected to pick up campers promptly and will not receive a refund on tuition.



PACKING LIST

Please Pack

- Bible
- Sleeping Bag & Pillow
- Towels (Bath, Washcloth, & Beach)
- Personal Toiletries (Soap, Shampoo, Deodorant, Toothbrush, Etc.)
- Tennis Shoes
- Swimsuit
- Water Shoes (or sandals) for walking to the waterfront - Flip flops are not allowed except in the shower. All sandals must have a backstrap and be securely attached to the whole foot.
- Long Pants & Sweatshirt
- T-shirts & Shorts
- Pajamas
- Jacket
- Underwear & Socks
- Rain Gear
- Non-Aerosol Bug Spray & Sunscreen
- Medications in Original Containers
- Water Bottle

Optional Items:

- Camera (No Camera Phones)
- Stationary, stamps, envelopes
- Sunglasses
- Flashlight
- Your Fun Mug (Returning Imago Dei Village Campers)
- Money for the Camp Store & Mission Project Offering

Please Do Not Bring:

- Cell Phone
- Personal Electronic Devices (video games, computers, eReaders)
- Personal Sports Equipment
- Alcohol, Drugs (including tobacco products and vapes)
- Weapons of any kind, including pocket knives
- Fireworks
- Pets
- Hair Dryers, Curling Irons, Excessive Toiletries
- Gum, Candy, Snacks (we try to prevent woody critters from joining the cabin groups!)
- Vehicles (Campers driving themselves must make prior arrangements with Camp Director)

Paperwork:

- Camper Authorization & Departure Form**
- General Health Form** must be completed online at least 2 weeks prior to program start at CrosswaysCamps.org/register

Crossways is not liable for the damage or loss of any personal property.



ADDITIONAL RESOURCES

Camper Supports & Accommodations

We celebrate our campers for who God created them to be! Your camper will be a known and valued member of our community, where their individual gifts have a place to shine. Working alongside families, we hope to prepare a safe and positive camp experience for all participants. We invite you to review Options and Tools Available for All Campers, Options and Tools Available by Advanced Request, and Supports Beyond What We Can Accommodate.

[View Camper Supports & Accommodations Here](#)

Caring for Homesickness

Homesickness is normal and can affect campers of all ages, with all ranges of experiences being away from home. The good news is that when those feelings bubble up, campers are in a caring community, with staff who are trained to walk alongside them, and resources they can try.

[View Caring for Homesickness Here](#)

Health & Safety Care for Minors

At Crossways Camps, we prioritize meeting the physical, emotional, and spiritual needs of each camper. We plan, prepare, and train for emergencies, camper health care, and caring for the wellbeing of each camper.

[View Health & Safety / Care for Minors Here](#)

Summer Staff

Our exceptional Young Adult Summer Staff make the magic of camp come to life. They come from various backgrounds and experiences and bring a range of gifts! They work as a team to complement each other's skills. We value your trust in our team, and take our professional jobs seriously.

[View Summer Staff Here](#)

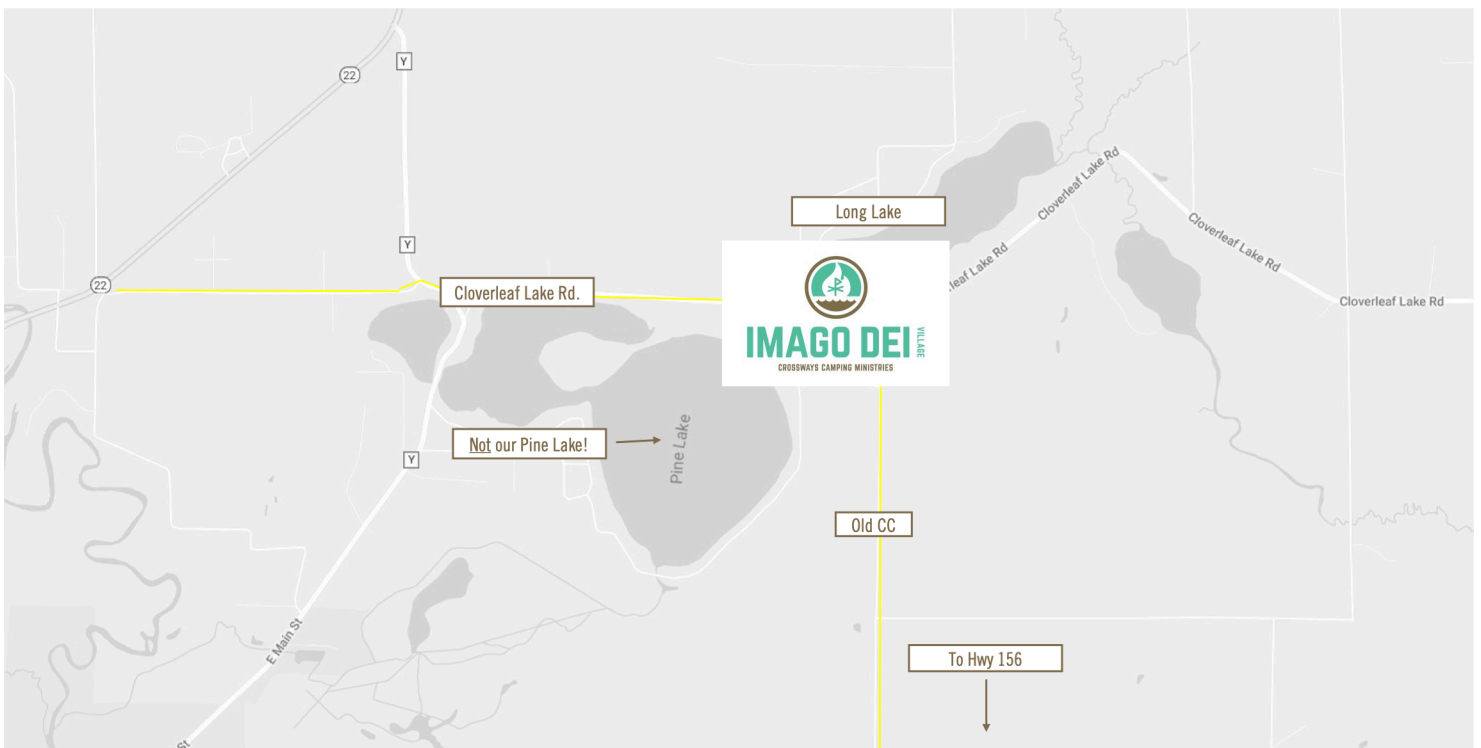
Directions to: Imago Dei Village
W8160 Cloverleaf Lake Rd.
Clintonville, WI 54929
(715) 823-2902

If you are coming from Highway 156:

From Hwy 156 you will turn **RIGHT** (north) onto OLD County CC. Take a **LEFT** onto Cloverleaf Lakes Rd. Imago Dei Village will be on the right-hand side of the road!

If you are coming from Highway 22:

From Hwy 22 you will turn **EAST** onto Cloverleaf Lakes Rd. Next, turn **RIGHT** onto County Y and take an almost-immediate **LEFT** onto Cloverleaf Lakes Rd (again). Imago Dei Village will be on the left-hand side of the road!

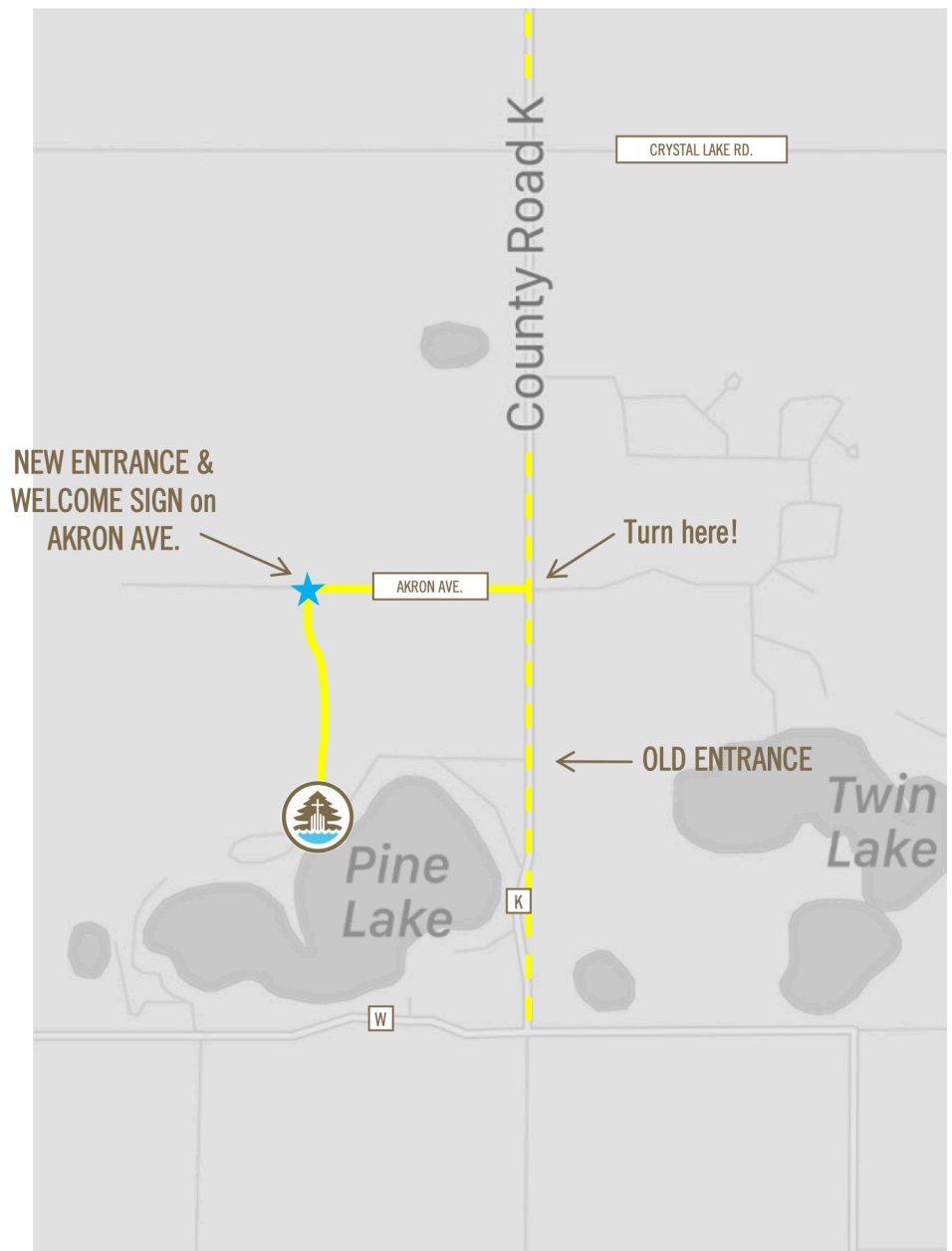


IMAGO DEI VILLAGE
CROSSWAYS CAMPING MINISTRIES

*****NEW*** Directions to: Pine Lake Camp**
W5631 Akron Ave.
Waupaca, WI 54982
(715) 258-3813

If you are coming from the north on Highway K: You will turn RIGHT onto AKRON AVE, which comes *before* our old entrance off Highway K. Akron Avenue follows the southern Waupaca/Waushara County border. After turning RIGHT onto Akron Avenue, our new entrance will be on your left, marked by a large “Pine Lake Camp” sign, about .75 miles down the road.

If you are coming from the south on Highway K: You will turn LEFT onto AKRON AVE, which comes *after* our old entrance off Highway K. Akron Avenue follows the southern Waupaca/Waushara County border. After turning left onto Akron Avenue, our new entrance will be on your left, marked by a large “Pine Lake Camp” sign, about .75 miles down the road.



CAMPER DEPARTURE AUTHORIZATION FORM

PLEASE BRING THIS COMPLETED FORM WITH YOU AT CHECK IN

Crossways requires that each youth camper (campers who drive their own vehicle to camp and have made prior arrangements with the Camp Director and campers being picked up by their own parent or guardian) must have a complete Camper Departure Authorization Form on file and signed by a parent/guardian. In the event you're unable to provide this information by the deadline requested, we will accept departure forms at check in.

Campers will only be released to the person(s) listed on this form.

_____ is authorized to be picked up by

Full Camper Name

the following individuals:

_____	_____	_____
Name	Relationship to Camper	Phone Number
_____	_____	_____
Name	Relationship to Camper	Phone Number
_____	_____	_____
Name	Relationship to Camper	Phone Number
_____	_____	_____
Name	Relationship to Camper	Phone Number

on _____ at _____
Date Time

Departure time (after Closing Celebrations) for youth camp: *Friday at 1pm after 12:15 Closing Worship for Full Week, Pioneer B & Pathfinder B sessions
Tuesday 7pm after 6:15 Closing Worship for Pioneer A & Pathfinder A sessions*

Home Phone: _____ Cell Phone: _____

Parent/Guardian Signature: _____ Date: _____

Campers are encouraged to stay for the entire camp experience. If an early departure is required, please provide complete information below.

Early Departure: _____ *Fill out if camper is returning to camp:

_____	_____	_____	_____
Date	Time	*Date	*Time

Reason			

By the following individuals:

_____	_____	_____
Name	Relationship to Camper	Phone Number

STOP ----- FILLED OUT WITH CROSSWAYS STAFF MEMBER UPON DEPARTURE ----- **STOP**

Picked up by (Signature) _____ on (Date) _____ Staff initials/date: _____