

SUMMER 2025

FAMILY CAMP PROGRAM GUIDE

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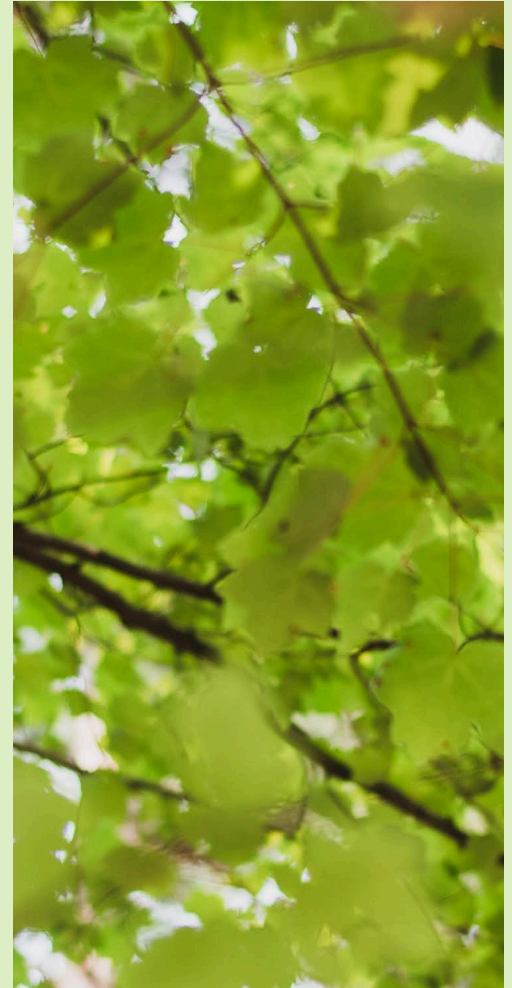
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CROSSWAYS
CAMPING MINISTRIES



WELCOME TO CAMP & Meet the Directors



The staff of Crossways is excited to welcome your camper for transformative programming this summer! As we prepare to create a safe, fun, and memorable experience for all our summer guests, we want to share some important details to help your preparation go smoothly. Thank you for making camp at Crossways a priority for your family!



BEN KOEHLER

Co-Camp Director, Pine Lake Camp

- 9 Summers of Camp Directing
- Committed to creating welcoming communities, exploring and sharing nature, and lifting up leaders in faith.

Ben@CrosswaysCamps.org
(715) 258-3813



ROBYN KOEHLER

**Crossways Chair of Operations
Co-Camp Director, Pine Lake Camp**

- 9 Summers of Camp Directing
- Committed to making magic, authentic communities and sharing about a God who loves all.

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AMANDA WELLENS

**Recruiting and Engagement Specialist
Camp Director, Imago Dei Village**

- 4 Summers of Camp Directing
- Committed to building relationships and self esteem, tackling challenges and sharing Lutheran theology.

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WHO WE ARE

Mission

Following Christ's call to cultivate inclusive communities, equip servant leaders, and create formative faith experiences.

Vision

Crossways will establish space and programs for people of diverse ages, abilities, and backgrounds to connect their daily lives with the calling to care for neighbor and creation.

Program Theme: God's Word Comes Near

Throughout the week, we will discover ways God's word comes near to us. Campers will hear how God's word is woven into each of our own stories through Jesus, and they will discover how God can use our shared story to create love and justice in the world.

God's Word Comes Near...

... In Trusting surprises and in learning to look for God's presence as they are out and about in their daily lives.

... In Blessing God chooses and blesses everyone to lead a life of love using our own unique gifts in the world. We are called to say yes to God's blessing.

... In Listening. Campers will discover how God is at work in everyone, especially those we might least expect.

... In Serving. We will find that God can use each of our own gifts to bring love, mercy, and justice to the world.

... In Following. By following God's word to the promise of new life, campers can continue to help write God's story of love and salvation.

Mission Awareness

Each summer Crossways chooses a mission partner to create change and inspire campers. Our campers will learn about this initiative with their cabin groups, discuss ways they can make an impact, and at the end of the week have an opportunity to give generously of their remaining canteen money.

Rights & Dignity Statement

Crossways Camping Ministries respects the rights and dignity of every participant, volunteer, and staff member. We create a place of acceptance and belonging for people of different backgrounds and abilities, and promote a community of equals, where every member is respected.

Words of Welcome

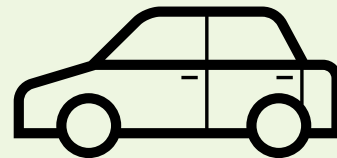
We believe in reflecting and knowing the fullness of God; we must live in a community with all of God's diverse people. We are committed to continued learning, removing barriers, and extending our welcome.

We actively welcome people of all races, sexual orientations, gender identities, gender expressions, abilities, and socio-economic statuses to have meaningful roles in our community as campers, staff, and guests.

We are your partner in a safe, positive, camp experience. If you have any questions or concerns regarding your or a loved one's stay at camp. We will work with you to provide the care and accommodations you feel may be necessary to create the best possible experience.



ARRIVAL & DEPARTURE - Check-in & Check-out



Arrival & Departure:

Arrival & Departure specifics vary at each site. Our staff will welcome you and direct you through the process. Please leave your family pet at home. Crossways staff will check or confirm the status of any unexplained absentee campers after the close of the check-in time. Please contact your site director in advance if you need to arrive later than the scheduled time.

Check-in at camp will start from the ease of your vehicle. Families will meet camp staff, receive a schedule for the program, be directed to their cabin space, and have the opportunity to settle into your space.

Family programs will conclude with a picnic lunch at 11:30AM. Families will then be led in closing worship at 12:15PM, which lasts about 45 minutes with departure to follow.

Family Camp at Pine Lake

Arrival: (6/27)

- **Friday 6PM - 7PM**

Departure: (6/30)

- **Monday 1PM** (Following 11:30 Picnic Lunch and 12:15 Closing Worship)

GrandKid / Family Camp at Pine Lake

Arrival: (8/3)

- **Sunday 3PM - 4:30PM**

Departure: (8/6)

- **Wednesday 1PM** (Following 11:30 Picnic Lunch and 12:15 Closing Worship)

Directions to Camp:

Directions to camp can be found online at [CrosswaysCamps.org/program-information](https://www.crosswayscamps.org/program-information) or attached to this document. These updated directions are especially important for campers attending Pine Lake Camp. Your favorite navigation services may have changed since your last visit, and we want you to arrive without unneeded stress.

Lodging at Camp:

At **Imago Dei Village** each family is assigned to a chalet, duplex, or Johnson Lodge room with its own bathroom and shower.

At **Pine Lake Camp** each family is assigned a cabin or a retreat center room with bathrooms and showers attached. Bed and bath linens are provided if you selected Evergreen Retreat Center lodging.

At **Waypost** each family is assigned a cabin or lodge room with shared bathroom and shower facilities.

Family Camp at Imago Dei Village

Arrival: (7/27)

- **Sunday 3PM - 4:30PM**

Departure: (8/1)

- **Friday 1PM** (Following 11:30 Picnic Lunch and 12:15 Closing Worship)

Family Camp Half Week at Imago Dei Village

Arrival: (7/27)

- **Sunday 3PM - 4:30PM**

Departure: (7/29)

- **Tuesday - 6:30PM**

CONNECTING WITH HOME

At camp, we create a sacred place apart where campers are removed from distractions of their everyday lives. We focus on developing a close Christian community with those around us. Taking a break from technology is an important and intentional part of creating that community.

We invite you to limit your use of cell phones and technology during your time at Family Camp!



There is nothing better than a letter from home when you are away at camp. Please use the addresses at the bottom of the page for postal mail. Please make sure your camper's mail is postmarked by Tuesday if your camper is attending a full week of camp.

Campers can mail letters or postcards out daily from camp so feel free to send pre-addressed, stamped envelopes along to encourage their letter writing home to you, family, and friends.

(Camper's Name)	(Camper's Name)	(Camper's Name)
Imago Dei Village	Pine Lake Camp	Waypost Camp
W8160 Cloverleaf Lake Rd.	W5631 Akron Ave	210608 Crooked Lake Rd.
Clintonville, WI 54929	Waupaca, WI 54981	Hatley, WI 54440



We offer a one-way email service to connect with your camper during their time at camp. We monitor and print these emails, then deliver them once a day.

Please note that campers are not able to send a return email.

Imago Dei Village - idv.camper@crosswayscamps.org

Pine Lake Camp - plc.camper@crosswayscamps.org

Waypost Camp - wp.camper@crosswayscamps.org

We make our best effort to see that your camper receives their email notes in a timely fashion. Due to camp programming, we cannot guarantee emails be delivered the same day they are sent.

OTHER INFORMATION

Pets

Except for guide service animals, guests are not allowed to bring pets onto camp facilities.

Boats & Motorized Vehicles

Boats and canoes are available to our guests. Launching or docking private boats at our docks is not allowed due to safety and insurance reasons. Public access to Pine Lake and Mission Lake (at Waypost) are available a short drive from camp. There is no public access to the lake at Imago Dei Village. No motorbikes, ATV's and other motorized vehicles are allowed on camp property.

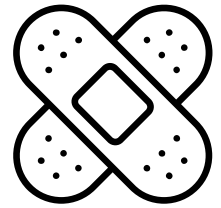
Alcohol & Tobacco

All camp facilities have been declared alcohol and tobacco free environments for our guests during our summer programming.

Tips & Gratuities

The services we provide are part of our ministry. Please do not offer tips or gratuities to our staff. (As an alternative, consider a donation to Crossways in honor of a staff member.)

MEDICAL INFORMATION & HEALTH AT CAMP



Health Forms are due two weeks before your camp start date

Health History Form:

Camper Medical Forms must be completed at least two weeks before the start of the camp session. Camper Medical Forms can be accessed in our registration portal at CrosswaysCamps.org/register.

Over The Counter Medication:

We stock over-the-counter medications for cold symptoms, minor aches and pains, etc. Please only pack these medications if they are used daily. The health coordinator collects, stores, and distributes them.

Medication:

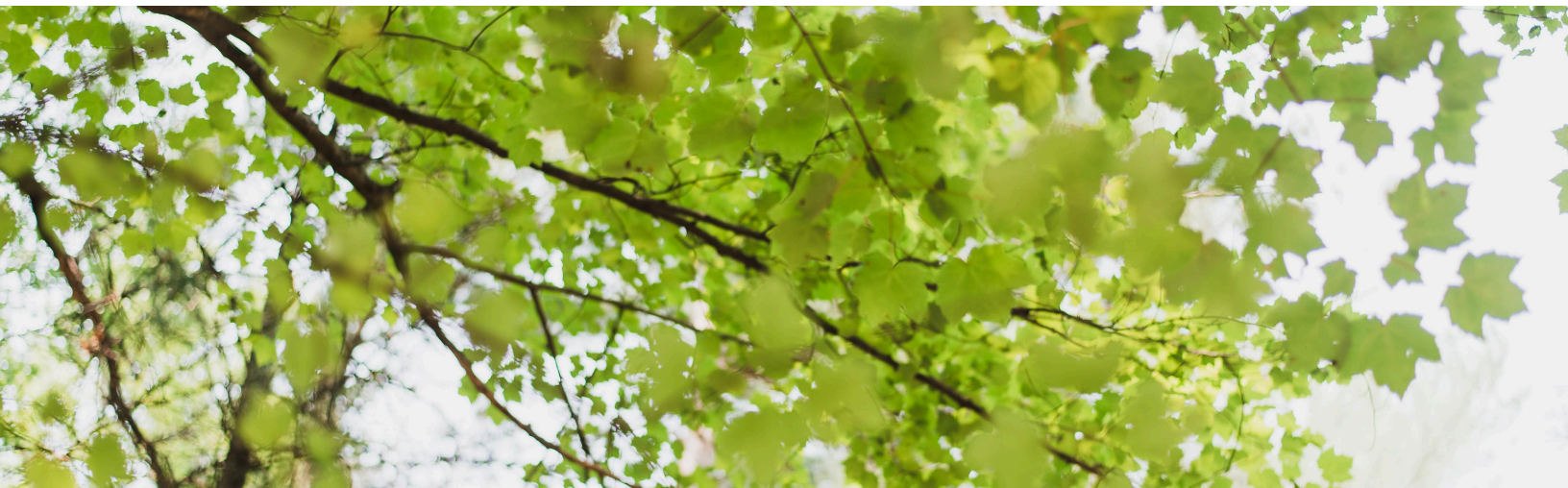
All camper medications must be listed on the Camper Health History Form. Medications must be kept in locked storage at all times during the program. **Medications must be in the original labeled container with the name of the camper, name of the medication, dosage, frequency of administration, and the method of administration.** Please include a doctor's note if the dosage or administration instructions vary from what is listed on the prescription.

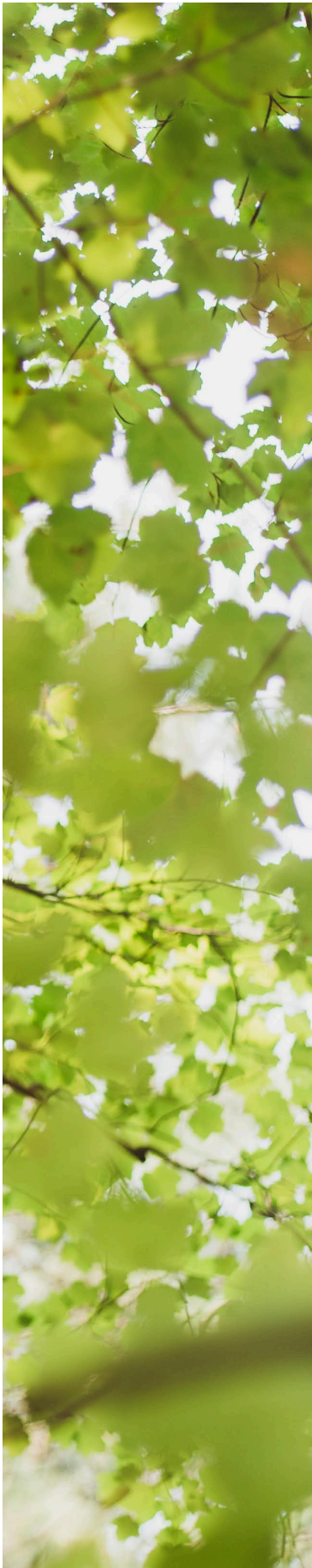
Medical Services:

Each site has, at minimum, a Wilderness First Aid trained staff member on-site at all times for health needs and medication distribution. Routine first aid will be provided by the Health Coordinator or a camp staff member certified in First Aid and CPR as needed. If medical problems occur, the camps of Crossways use local clinics and hospitals to treat medical conditions or accidents. Medical expenses will be billed to you through these clinics. Crossways does not carry medical coverage for campers.

Food Allergies:

Please list food allergies or special diet needs in the Camper Health History Form. In addition, **please call the camp you will be attending at least two weeks before your week of camp to discuss particular needs with our staff** or reach out sooner with any concerns. Campers may arrange to bring special supplemental food items with them, but all food items will be stored in our kitchens and pantries under the guidance of our staff.





SPECIAL PROGRAMS

All camp programs and activities are designed to enhance the camper experience. We seek to challenge each individual to grow personally and as part of our community. Some of these programs involve giving campers an opportunity to step outside of their comfort zone.

Archery (Imago Dei Village Only)

All campers will have the opportunity to participate in archery. Participants will be fitted with an armguard. Our certified staff will instruct and enforce safety protocol.

Bike Trips

Bike trips are for middle school and high school campers off-site on quiet country and lake community roads. Our bikes are maintained regularly. Before each trip campers are properly fitted with a helmet and are instructed on safety procedures. Two staff, trained in leading bike trips, participate in every trip. On all trips a staff member carries a first aid kit as well as a cell phone to ensure contact with appropriate authorities in the event of an emergency.

Canoe Trips (Imago Dei Village Only)

Middle and high school campers are able to participate in canoe trips on a river near the camp. For these trips campers are transported to and from camp in camp vehicles. Prior to each trip, campers are taught basic canoe skills and are outfitted properly with paddles and personal flotation devices. Trips are led by trained lifeguards and at least 2 trip-trained staff. On all trips a staff member carries a first aid kit as well as a cell phone to ensure contact with appropriate authorities in the event of an emergency.

Waterfront (Swimming & Boating)

Our lakefront property is central to camp. While we enjoy ourselves, we keep safety as the highest priority. Our trained lifeguards are current in certifications and work together to provide the safest experience possible. We follow standards set by state guidelines and the American Camp Association and take our buddy system very seriously. All campers who wish to swim must complete a swim evaluation. Campers who wish to boat must wear a properly fitting personal floatation device. The Waterfront is only open when an adequate amount of lifeguards and staff are present and the weather is favorable.

DETAILS & EXPECTATIONS



Cancellation Policy

If your family can no longer attend camp, please contact Crossways if more than 48 hours out. In cases of last-minute cancellations, within 48 hours, please contact your site directly.

If Crossways is unable to hold your camp program because local/state/federal guidelines have closed or limited access to camp or Crossways determines we're unable to provide a positive and safe experience

- or -

If you are unable to attend because of a medical condition (including COVID-19 quarantine or self-isolation) or a death in close family,

1. We invite you to convert payments in full or part to a tax-deductible donation to Crossways.
2. We will work to reschedule with you to another time within 12 months of the program.
3. If neither option works for you, we will return your payment in full, using the same method you paid or a voucher for future Crossways events.

If Crossways is open and hosting guests, but you determine you wish to cancel your camp session:

- With more than 30 days' notice, we will refund all deposits and payments.
- With 15-30 days' notice, all but 50% of your deposit will be refunded.
- If you give less than 15 days' notice, your deposit will be forfeited.
- if you must leave your camp program early for any reason, we are unable to provide a refund.

Final Payment

Final balance is due 1 week before the start of your camp session. Payments can be made online by logging into your account at CrosswaysCamps.org/register.

Camper Behavior Expectations

At Crossways Camps, we prioritize meeting each camper's physical, emotional, and spiritual needs. We set clear, age-appropriate boundaries to ensure a positive camp experience for everyone. If a camper's behavior needs addressing, we handle it promptly and without physical punishment or withholding basic necessities. Instead, our staff use positive methods to encourage good behavior and foster communication and cooperation among campers. However, if a camper's behavior persists and disrupts the camp or poses harm to themselves, others, or property, the Camp Director may decide that they need to leave the program early. If this were to occur, the Camp Director would be in contact with the family, and they would be expected to pick up campers promptly and will not receive a refund on tuition.



PACKING LIST

Please Pack

- Bible
- Sleeping Bag & Pillow
- Towels (Bath, Washcloth, & Beach)
- Personal Toiletries (Soap, Shampoo, Deodorant, Toothbrush, Etc.)
- Tennis Shoes
- Swimsuit
- Water Shoes (or sandals) for walking to the waterfront - Flip flops are not allowed except in the shower. All sandals must have a backstrap and be securely attached to the whole foot.
- Long Pants & Sweatshirt
- T-shirts & Shorts
- Pajamas
- Jacket
- Underwear & Socks
- Rain Gear
- Non-Aerosol Bug Spray & Sunscreen
- Medications in Original Containers
- Water Bottle

Optional Items:

- Camera
- Stationary, stamps, envelopes
- Theme Night Costumes or props
- Flashlight
- Your Fun Mug (Returning Imago Dei Village Campers)
- Money for the Camp Store & Mission Project Offering

Please Do Not Bring:

- Personal Electronic Devices
(video games, computers, eReaders)
- Personal Sports Equipment
- Alcohol, Drugs
(including tobacco products and vapes)
- Weapons of any kind,
including pocket knives
- Fireworks
- Pets
- Hair Dryers, Curling Irons, Excessive Toiletries
- Gum, Candy, Snacks
(we try to prevent woody critters from joining the cabin groups!)

Paperwork:

- General Health Form** must be completed online at least 2 weeks prior to program start at CrosswaysCamps.org/register

Crossways is not liable for the damage or loss of any personal property.

Theme Night:

Details for theme nights coming soon!



ADDITIONAL RESOURCES

Camper Supports & Accommodations

We celebrate our campers for who God created them to be! Your camper will be a known and valued member of our community, where their individual gifts have a place to shine. Working alongside families, we hope to prepare a safe and positive camp experience for all participants. We invite you to review Options and Tools Available for All Campers, Options and Tools Available by Advanced Request, and Supports Beyond What We Can Accommodate.

[View Camper Supports & Accommodations Here](#)

Caring for Homesickness

Homesickness is normal and can affect campers of all ages, with all ranges of experiences being away from home. The good news is that when those feelings bubble up, campers are in a caring community, with staff who are trained to walk alongside them, and resources they can try.

[View Caring for Homesickness Here](#)

Health & Safety Care for Minors

At Crossways Camps, we prioritize meeting the physical, emotional, and spiritual needs of each camper. We plan, prepare, and train for emergencies, camper health care, and caring for the wellbeing of each camper.

[View Health & Safety / Care for Minors Here](#)

Summer Staff

Our exceptional Young Adult Summer Staff make the magic of camp come to life. They come from various backgrounds and experiences and bring a range of gifts! They work as a team to complement each other's skills. We value your trust in our team, and take our professional jobs seriously.

[View Summer Staff Here](#)

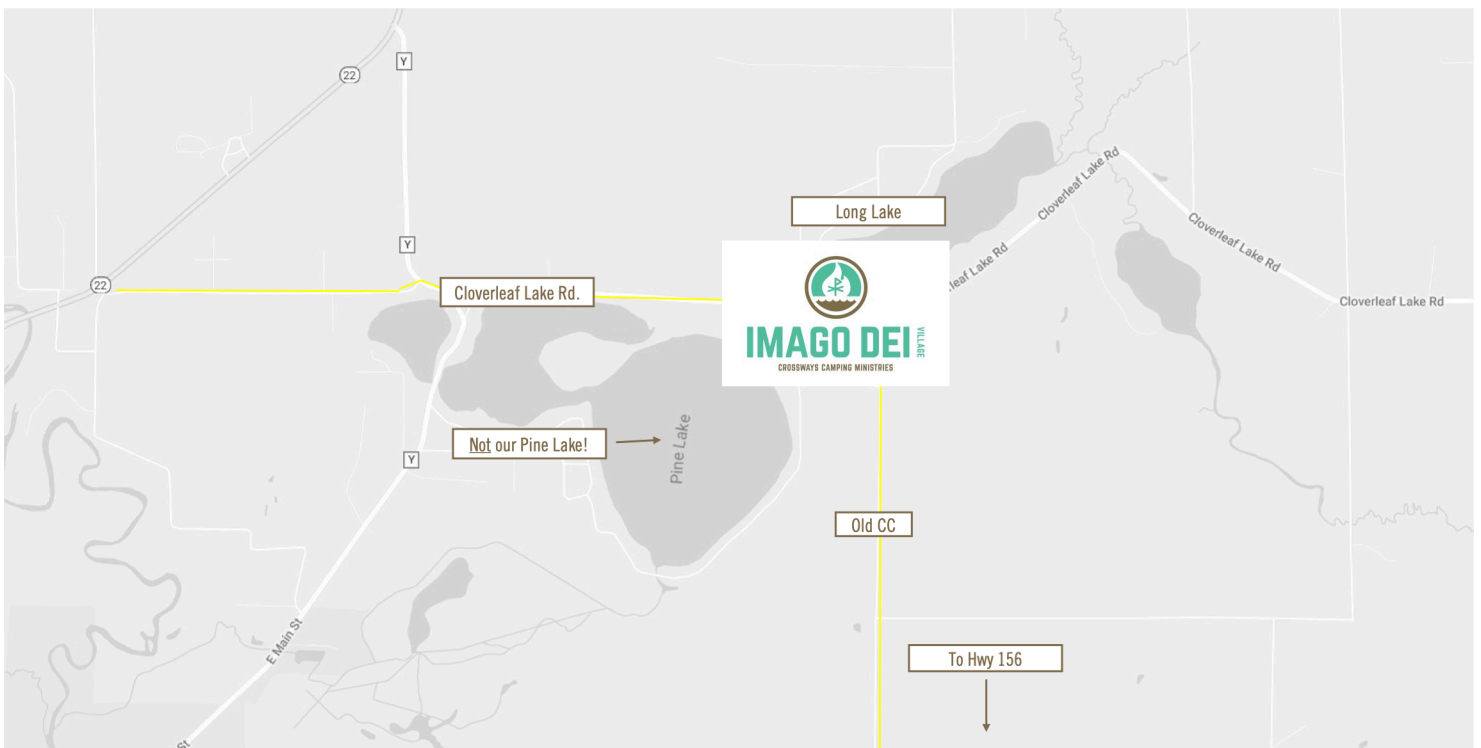
Directions to: Imago Dei Village
W8160 Cloverleaf Lake Rd.
Clintonville, WI 54929
(715) 823-2902

If you are coming from Highway 156:

From Hwy 156 you will turn **RIGHT** (north) onto OLD County CC. Take a **LEFT** onto Cloverleaf Lakes Rd. Imago Dei Village will be on the right-hand side of the road!

If you are coming from Highway 22:

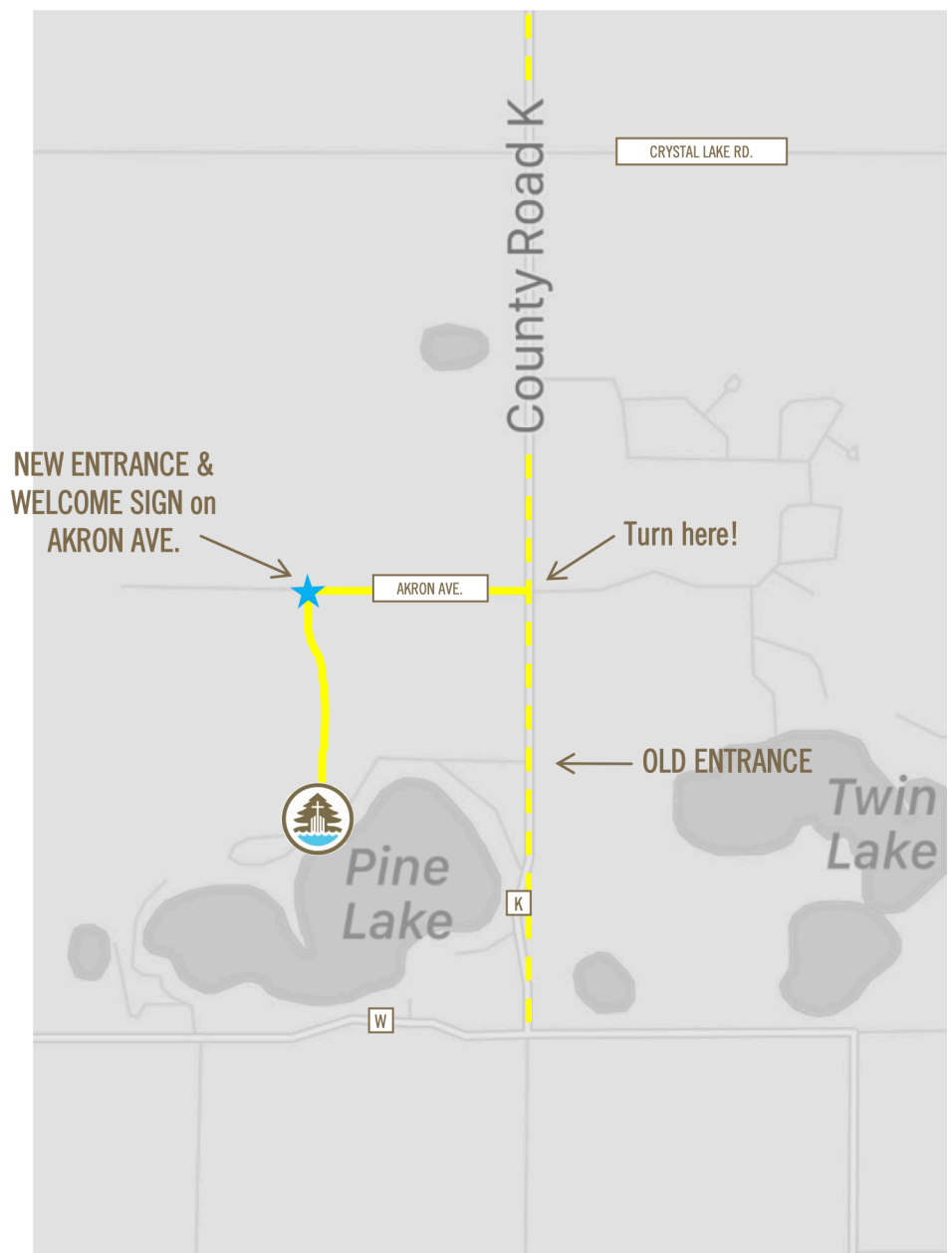
From Hwy 22 you will turn **EAST** onto Cloverleaf Lakes Rd. Next, turn **RIGHT** onto County Y and take an almost-immediate **LEFT** onto Cloverleaf Lakes Rd (again). Imago Dei Village will be on the left-hand side of the road!



*****NEW*** Directions to: Pine Lake Camp**
W5631 Akron Ave.
Waupaca, WI 54982
(715) 258-3813

If you are coming from the north on Highway K: You will turn RIGHT onto AKRON AVE, which comes *before* our old entrance off Highway K. Akron Avenue follows the southern Waupaca/Waushara County border. After turning RIGHT onto Akron Avenue, our new entrance will be on your left, marked by a large “Pine Lake Camp” sign, about .75 miles down the road.

If you are coming from the south on Highway K: You will turn LEFT onto AKRON AVE, which comes *after* our old entrance off Highway K. Akron Avenue follows the southern Waupaca/Waushara County border. After turning left onto Akron Avenue, our new entrance will be on your left, marked by a large “Pine Lake Camp” sign, about .75 miles down the road.



PINE LAKE
CROSSWAYS CAMPING MINISTRIES